

**Kuemper Catholic School System**  
**Board of Education Minutes**  
**September 17, 2019**

The Board began the evening at 4:00 p.m. with orientation/training at the Templeton Center led by Diocesan Superintendent, Patty Lansink, followed by reflection and prayer service in the Sacred Heart Church by Fr. Tim Friedrichsen. A light dinner was then served.

The September meeting of the Kuemper Catholic School Board was called to order by Chairman, Cam Janson, on Tuesday, September 17, 2019 at 5:40 p.m. at the Templeton Center. The meeting was opened with the school board prayer.

Members present included: Tom Brincks, Dr. John Evans, Fr. Tim Friedrichsen, Cam Janson, Fr. Kevin Richter, Fr. Randy Schon, Mike Sibbel, Kristin Vonnahme and Gary Wiskus.

Also present were President, John Steffes; administrators Pete Haefs, Ted Garringer and Kathi Milligan; teacher representative, Meg Schoeppner.

An Opportunity for Public Input was extended with Onica Ulveling and Laurie Schenkelberg present.

Motion to approve the minutes of the August 20<sup>th</sup> meeting was made by Fr. Kevin Richter and seconded by Gary Wiskus. The motion passed.

**Bright Knight Moments**

Board members shared various positive activities happening throughout Kuemper.

**Administrator and Staff Reports:**

Administrative Reports – Written reports were submitted by Pete Haefs, Ted Garringer, Kathi Milligan and Chad Klein.

Marketing & Enrollment Management

No report.

Alumni/Annual Giving

Cindy Lawler stated in her written report that Homecoming is September 27, 2019. Alumni basketball players who were a part of Wayne Chandlee's era at Kuemper have been invited to be a part of the day. The phon-a-thon dates are Oct. 8-10 and Oct. 22 & 23. The Kuemper Ball chairs have met three times over the summer. Plans are underway to host "A Knight to Savor" tasting event at Baratta's this fall.

Development/Fundraising – Foundation

Sharon Olerich's written report stated that Kuemper's goal for the 2019 Msgr. Lafferty Tuition Foundation is \$646,207. As of August 31, \$294,315.18 has been raised. With the new income tax reform law, taxpayers may deduct from their Iowa income a distribution up to \$100,000 from an IRA to qualified charities to the same extent the deduction for the distribution is allowed the federal level. The taxpayer does not have to itemize their deduction to take advantage of this deduction.

Finance & Budget

The Board reviewed the general fund income and expenses for August and the 2018-2019 Working Fiscal Year Budget, and also the General Fund balance sheet ending August 2019.

**Committee Reports:**

A. Committee Meeting Minutes

1. Finance & Budget – September 4

The final 6/30/19 General Fund reports were presented. The committee discussed the fiscal year-end payments received from parishes and the effect on cash and budget for 2019-2020. The 2019-2020 General Fund budget was

reviewed and approved. The Kuemper business office and president will be making contact with families who have delinquent tuition accounts and get payment plans in place. The next meeting is scheduled for Tuesday, January 14<sup>th</sup>.

Gary Wiskus moved to approve the 2019-2020 General Fund Budget recommended by the Finance Committee. Tom Brincks seconded the motion. The motion passed.

2. Teacher Recruitment/Retention Subcommittee of the Academic Excellence Committee – Sept. 9  
The Foundation approved the idea of a \$500 Teacher Referral Bonus to all employees who recruit new employees and remain for one year. The referral bonus is for a teacher and the money would come from the Teacher Salary Enhancement Fund and if for any other position it would come from the general Foundation. Kuemper will pay the registration fee of \$25 for all staff who would like to join the Chamber Young Professionals with the money coming from the Staff Development Fund. The first year all staff ages 21-45 would be eligible for this \$25 benefit and then the following years it would be open to just new staff hires ages 21-45. The next meeting date is Monday, December 2<sup>nd</sup>.

#### **Old Business:**

1. Stadium Rental Update

CCSD superintendent will work with John Steffes directly on rent for the stadium. It was suggested to use only the east side for smaller games and maybe use our custodians or volunteers to possibly keep the price down.

2. Housing of Grades Update

The administrators reported that the move of grades 4 & 5 to St. Lawrence Center and grades 7 & 8 to St. Angela Center is going very smoothly. The fencing at the St. Lawrence Center is going up.

#### **New Business:**

A. Student Handbooks – Cell Phones

Kristin Vonnahme moved to approve the revised version to Cell Phones in the Student Handbook stating “Students in grades 7-8 can ONLY check their phones at passing time. Cell phones are NOT to be used during lunch. Students in grades 9-12 can check their phones at passing time or during lunch. John Evans seconded the motion. The motion passed.

B. Update Corporate Resolution & Signatures

Tom Brincks moved to approve the updated Corporate Resolution & Signatures, seconded by John Evans. The motion passed. This expired on September 18, 2019.

C. Diocesan Centennial Campaign Distribution - \$47,381.00

John Evans moved to transfer \$30,000 from the Diocesan Centennial Distribution Fund to the Kuemper Foundation’s Teacher Salary Enhancement Fund and \$17,381 to the General Fund of KCSS. The motion passed.

D. Bishop’s Dinner – September 22 – Delta Hotels Center, Sioux City. Matt Greteman of Carroll will be honored with the Good Sheppard award.

Mike Sibbel moved to go into Executive Session at 6:19 p.m., seconded by Kristin Vonnahme. The motion passed.

Mike Sibbel moved to go out of Executive Session and back into regular session at 6:27 p.m., seconded by Fr. Tim Friedrichsen. The motion passed.

Fr. Kevin Richter led the closing prayer.

Gary Wiskus moved to adjourn at 6:28 p.m., seconded by Fr. Tim Friedrichsen.

The next regular meeting will be Tuesday, October 15, 2019 at 4:00 p.m. in the high school library.

Respectfully submitted,

John Steffes  
President

Joanie Buel  
Recording Secretary