

Kuemper Catholic School System
Board of Education Minutes
January 21, 2020

The January meeting of the Kuemper Catholic School Board was called to order by Chairman, Cam Janson, on Tuesday, January 21, 2020 at 4:00 p.m. in the KHS high school library. The meeting was opened with the school board prayer.

Members present included: Tom Brincks, Dr. John Evans, Fr. Tim Friedrichsen, Cam Janson, Fr. Kevin Richter, Fr. Randy Schon, Mike Sibbel, Kristin Vonnahme and Gary Wiskus.

Also present were President, John Steffes; administrators Pete Haefs, Ted Garringer and Kathi Milligan; business managers, Kris Collison and Christie Sundrup; and teacher representative, Jill Wunschel.

An Opportunity for Public Input was extended.

Motion to approve the minutes of the December 17th meeting was made by Fr. Tim Friedrichsen and seconded by Tom Brincks. The motion passed.

Students in Vocational Agriculture/FFA, Nathan Kroeger and Ethan Irlbeck provided a brief overview of recent FFA activities including the management of the Kuemper owned plot near the Fieldhouse

Bright Knight Moments

Board members shared various positive activities happening throughout Kuemper. Cam Janson passed around a Thank You note from Governor Reynolds from her December visit to Kuemper.

Administrator and Staff Reports:

Administrative Reports – Written reports were submitted by Pete Haefs, Ted Garringer, Kathi Milligan and Chad Klein.

Marketing & Enrollment Management

Susie Hulst's written report stated that Catholic Schools Week is the last full week of January. The week will kick off with a Chamber of Commerce Coffee on Friday, January 24th in the high school cafeteria around 8:00 a.m. A volunteer from each parish is lining up students to read, serve, take up gifts, etc. at the parish masses the weekend of January 25/26. The inaugural Knight Crawl will take place Friday, February 7th during the halftime of the varsity girls game. All babies 15 months and younger who can crawl are invited to participate (#Future Knights). The preschool registration process for the 2020-2021 school year has begun. Kuemper will host a Discover Kuemper Preschool Night on February 4th.

Alumni/Annual Giving

Cindy Lawler stated in her written report that the first *Coffee for Seniors* was a great success. A drawing for prizes will be held at the next coffee so senior students provide their contact information for Kuemper's alumni database. Total pledges and cash donations for the 2019 Phon-A-Thon have surpassed \$220,000. The Kuemper Ball Kick-off is January 29 at the Bishop Greteman Center. The Kuemper Ball is sponsoring a Dueling Musicians event in Templeton on February 29, 2020.

Development/Fundraising – Foundation

Sharon Olerich's written report stated that as of December 31, \$528,997.42 has been raised for the Msgr. Lafferty Tuition Foundation. The year ended with \$340,743.69 credits not sold for the entire Diocese. A large appeal mailing went out in November to target end-of-year giving for the Teacher Salary Enhancement Fund. This mailing took the place of the *Kuemper Tomorrow* Capital Campaign the past couple years. At this time \$66,000 has been received from this mailing. \$4,032 has been raised for the Sponsor-A-Student Fund. The next regular Foundation meeting will be Thursday, February 13th at 4:00 p.m.

Finance & Budget

Christie Sundrup reviewed the general fund income and expenses for December and the 2019-2020 Working Fiscal Year Budget, and also the General Fund balance sheet ending December 2019.

Committee Reports:

A. Committee Meeting Minutes

1. Marketing & Recruitment – January 26

The committee discussed plans for Catholic Schools Week. The 3 year old preschool subcommittee will be touring other 3 year old programs that are also housed in schools in the near future. Discover Kuemper Preschool Night is Tuesday, February 4th. To promote #Future Knights program, the Knight Crawl - baby crawl race will be Friday, February 7th at the basketball game. The next meeting is Monday, March 2nd.

2. Finance & Budget – January 14

The committee reviewed the KCSS General Fund – 1/31/19 Reports. The committee discussed the following items with input/comments from Patty Lansink and Royce Ranninger from the diocesan offices

- Kuemper belongs morally and spiritually to our area parishes
- Parish stewardship programs to increase financial parish support are needed.
- Effects of Ministry 2025
- Annual investment (assessment) formula for corporate parishes
- Non-corporate parish assessments especially St. Mary's, Sac City

An update on delinquent tuition collection was provided – John & Christie are making personal contacts with current families; balance accounts for families with students no longer at Kuemper will be turned over to a local attorney. Early Retirement policy was discussed. The next regular meeting will be Wednesday, February 19th at 12:00 noon.

3. Leadership & Governance – January 14

The committee reviewed and moved to approve as amended the Diocesan & KCSS 4000 Series from the Policy Manual. John Steffes led discussion about breakout sessions for the Town Hall Meeting (February 20) with extra attention on topics relevant for parents. Education Celebration Day at the State Capitol is March 31st. The next meeting will be Tuesday, April 14th at 5:00 p.m.

4. Academic Excellence – January 16

The committee reviewed the Iowa Student Assessments of Student Progress (ISASP) results. Discussions were held about science data. Math is strong across the grade levels. Kathi Milligan discussed differentiation during PD and how that relates to the data. Pete Haefs shared ACT comparative data from regional schools. 85% of KCSS students take the ACT which is very high. Pete also shared college data from the Kuemper Class of 2015 showing a very favorable “on-time” college degree completion rate. The next meeting is set for Monday, June 8th at 12:00 noon.

Old Business:

A. KCSS Policy 5111.1b – 3rd Reading

Tom Brincks moved to approve the revised 3rd reading of KCSS Policy 5111.1b – Foreign Exchange Students (Academics). Gary Wiskus seconded. The motion passed.

New Business:

A. *KuemperCares* Rates

Gary Wiskus moved to approve the proposed 2020-2021 *KuemperCares* rates recommended by the *KuemperCares* Committee. Tom Brincks seconded. The motion passed.

B. Teacher Associate Agreements with CCSD

Kathi Milligan reported on our Teacher Associate agreements with CCSD.

C. Catholic Schools Week Chamber Coffee – Friday, January 24; 8-9:00 a.m. in the KHS cafeteria

D. Town Hall Meeting Reminder – Thursday, February 20 – 6:30 p.m. in the KHS cafeteria

E. Regional Diocesan Long Range Plan Update Meeting – Tuesday, March 24 – 5:30 p.m. in the KHS library (changed from March 31)

Resignation

Nicole Martin

Fr. Kevin Richter moved to go into Executive Session at 5:00 p.m., seconded by John Evans. The motion passed.

Mike Sibbel moved to go out of Executive Session and back into regular session at 5:10 p.m., seconded by Gary Wiskus. The motion passed.

Fr. Tim Friedrichsen led the closing prayer.

Fr. Randy Schon moved to adjourn at 5:11 p.m., seconded by Gary Wiskus.

The next regular meeting will be Tuesday, February 18, 2020 at 4:00 p.m. in the high school library.

Respectfully submitted,

John Steffes
President

Joanie Buel
Recording Secretary