

**Kuemper Catholic School System**  
**Board of Education Minutes**  
**February 18, 2020**

The February meeting of the Kuemper Catholic School Board was called to order by Chairman, Cam Janson, on Tuesday, February 18, 2020 at 4:04 p.m. in the KHS high school library. The meeting was opened with the school board prayer.

Members present included: Tom Brincks, Dr. John Evans, Fr. Tim Friedrichsen, Cam Janson, Fr. Kevin Richter, Fr. Randy Schon, Mike Sibbel and Kristin Vonnahme. Absent was Gary Wiskus.

Also present were President, John Steffes; administrators Pete Haefs, Ted Garringer and Kathi Milligan; business managers, Kris Collison and Christie Sundrup.

An Opportunity for Public Input was extended.

Motion to approve the minutes of the January 21<sup>st</sup> meeting was made by Fr. Kevin Richter and seconded by Tom Brincks. The motion passed.

Bright Knight Moments

Board members shared various positive activities happening throughout Kuemper.

**Administrator and Staff Reports:**

Administrative Reports – Written reports were submitted by Pete Haefs, Ted Garringer, Kathi Milligan and Chad Klein.

Alumni/Annual Giving

Cindy Lawler stated in her written report that the Kuemper Ball is sponsoring a Dueling Pianos event in Templeton on February 29, 2020. Chair couples are also planning a Trivia Night for March 28<sup>th</sup> at St. Lawrence in the Collison Hall. Parents of students in grades 3, 5, 7 & 10 will focus on calling people and businesses who have given to the Ball in the past three years. Students in grades 3 and 4 designed Valentines to be sent to over 900 alumni wed to alumni. The Spring 2020 KnightLetter will be mailed in early March.

Development/Fundraising – Foundation

Sharon Olerich's written report stated that as of the quarterly report ending December 31<sup>st</sup> the Kuemper Foundation total is \$6,271,138. Teacher Salary Enhancement Fund - \$1,356,721; Fr. Kuemper Society Tuition Assistance Fund - \$2,285,919; Marilyn Setzler Fine Arts Fund - \$109,406; James J. Strautman Endowed Fund - \$526,867; Diocesan Scholarship Fund - \$204,323; Diocesan Investments - \$1,682,634; CD & Checking Accounts - \$105,268.

Finance & Budget

Kris Collison reviewed the general fund income and expenses for January and the 2019-2020 Working Fiscal Year Budget, and also the General Fund balance sheet ending December 2019. The 2019-2020 distribution of Financial Aid at Kuemper from TADS was given to the Board. The total financial aid distributed to 631 students was \$712,673.00.

**Committee Reports:**

A. Committee Meeting Minutes

1. Catholic Identity – January 30

John Evans reported on this January 30 meeting. There was a follow up on VIP (Virtues in Practice). The plan is to have eight additional staff members attend the WISE Conference in Nashville with the Dominican Sisters this summer. Fr. Behm offered to help with the faith formation of any staff members interested in growing in their faith. Theology of the Body is continuing to move forward with great success. It will continue to be introduced through the 7-12 grades under the guidance of Mrs. Katherine Tillinghast. Katherine shared the many activities that are facilitated by the Campus Minister which involve leadership of her staff of students. Fr. Behm will work with the Theology group to develop and implement authentic Catholic Service within KCSS. The next two meetings are Thursday, February 27<sup>th</sup> and April 16<sup>th</sup> from 5:00 to 6:00 p.m.

**Old Business:** none

**New Business:**

- A. **Diocesan Policy Manual – 4000 Series – 1<sup>st</sup> Reading (Action)**  
Tom Brincks moved to accept the 1<sup>st</sup> Reading of the Diocesan Policy 4000 Series, recommended by the Leadership & Governance committee, and to only have one reading for Diocesan policies in the future. Mike Sibbel seconded. The motion passed.
- B. **KCSS Policy Manual – 4000 Series – 1<sup>st</sup> Reading (Action)**  
Tom Brincks moved to approve the 1<sup>st</sup> Reading of the KCSS Policy 4000 Series, recommended by the Leadership & Governance committee. Mike Sibbel seconded. The motion passed.
- C. *KuemperCares* Handbook Update – Employee Benefit  
The Board was updated on an employee benefit that will be added to the *KuemperCares* handbook. A 50% discount on childcare will be given to *KuemperCares* employees if they have a child in *KuemperCares*. This is typical in the child care industry.
- D. Town Hall Meeting Reminder – Thursday, February 20 – 6:30 p.m. in the KHS cafeteria
- E. Regional Diocesan Long Range Plan Update Meeting – Tuesday, March 24 – 5:30 p.m. in the KHS library. Dinner – 5:30 p.m., Meeting – 6:00 p.m.

Cam Janson reported that the Kuemper Foundation has hired the Prengers Solution Group for another three months.

Resignation

Bill Kane

Fr. Kevin Richter moved to go into Executive Session at 4:38 p.m. seconded by Mike Sibbel.

Mike Sibbel moved to go out of Executive Session and back into regular session at 4:44 p.m., seconded by Fr. Tim Friedrichsen. The motion passed.

Fr. Kevin Richter led the closing prayer.

Mike Sibbel moved to adjourn at 4:45 p.m., seconded by John Evans.

The next regular meeting will be Tuesday, March 17, 2020 at 4:00 p.m. in the high school library.

Respectfully submitted,

John Steffes  
President

Joanie Buel  
Recording Secretary